

MANNING SERVICES

A complete operational & technical resourcing
package for the marine renewables industry.





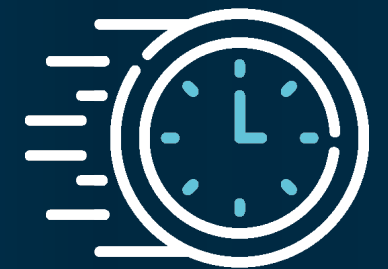
FULL-SERVICE RESOURCING PACKAGES



SAFETY-FIRST
APPROACH WITH
MULTI-ACCREDITED
IN-HOUSE TRAINING



LARGE & DIVERSE
TALENT POOL OF
EXTENSIVELY
VETTED SPECIALISTS



HIGH-QUALITY
PERSONNEL
SOURCED WITHIN
TIGHT TIMESCALES

Offshore Operations' manning & recruitment services are provided by a dedicated team of experienced recruitment & HR professionals, with an extensive talent pool prepared to mobilise at short notice.

We source fully-qualified, experienced offshore personnel same-day for a range of offshore vessels including, but not limited to:



MULTICATS

CTVS

OSVS

TUGS

Whether you need crew for a PSV, jack up, workboat or heavy lift vessel, we will provide experienced and skilled crew to suit.

With more than 15 years' in the offshore wind & marine renewables industry, we have developed a strong network of highly-qualified personnel, meaning we can offer a cost-effective and efficient solution, regardless of how complex your requirements are.

Offshore Operations is one of the only recruitment companies to solely focus on the marine renewables sector but, unlike others, our team has real-world experience offshore. Simply put - we have a deep understanding of not only the industry, and the roles within it, but the skills and experience required to complete the work to the high standards our clients are accustomed to.

OUR SERVICES

Our complete 360° package covering payroll, visa and mobilisation takes the hassle out of crewing and recruitment. Whether you require employment solutions or contingent labour, we have you covered.

WE OFFER:

- CV review
- Interview process
- Skill set and competency validation
- Right to work status, immigration & visa management
- Secure storage of personal details, emergency contact information & medical history
- Training & competency monitoring, including certification validity
- In-house training courses
- Work allocation, travel, accommodation planning
- Days worked, timesheet verification and approval
- Allocated PPE, tools and equipment management
- End of contract management and feedback process

In collaboration with our sister company, Colebrook Offshore, we also provide a complete vessel charter and crew manning solution.

JOB ROLES

Through our extensive network, nurtured over the past 15 years in the renewables industry, we have access to a range of operational and technical talent able to mobilise within 24 hours of your request.

ROLES WE RECRUIT FOR:

- Master
- Mate
- Chief Engineer
- Chief Officer
- 1st & 2nd Engineer
- 1st & 2nd Officer
- Heavy Lift Supervisor
- Senior Dynamic Positioning Officer
- Crane Operator
- Deckhand
- Motorman
- AB

And many more...

Each candidate is thoroughly vetted by our resourcing team to ensure they hold the necessary qualifications and experience for the role, as well as exemplary references.

Offshore Operations is MLC 2006 certified and all of our crew are fully insured with crew abandonment insurance.

FULL VISIBILITY

The 2022 UK Offshore Wind Skills Intelligence Report lists that **the offshore wind sector supports over 31,000 jobs**, a 16% increase on the year before.

According to the study, by 2030, the industry will employ over **97,000 people in the UK** (61,000 direct jobs and 36,000 indirect) - **an increase of 213% over the course of the next eight years.**

CSO Marine Group's vast industry intelligence provides reliable insight into how this increase will impact staffing and training requirements, enabling us to resource the right talent for the future.

OUR TRANSPARENT PROCESS

Offshore Operations utilises an integrated recruitment software with advanced applicant tracking, providing a transparent and timely process for our clients.

Our software enables efficient, secure cloud-based processing of applicant data, with advanced skill benchmarking to ensure we are recruiting and retaining the highest quality candidates for each project.



Maritime &
Coastguard
Agency

MCA Certified Recruitment and Placement Agency

CONTACT US

+44 (0) 204 558 0920

recruitment@offshore-operations.com
www.offshore-operations.com

Croxtons Mill, Blasford Hill, Little Waltham,
Chelmsford, United Kingdom, CM3 3PJ

PART OF THE
CSO
CSO MARINE GROUP